



Valeo Case Study

Flexible Recruitment Solutions

NRG supply Valeo with a skilled flexible temporary workforce achieving essential efficiencies for this 'Just In Time' 1st Tier Nissan supplier. As the appointed recruitment partner NRG initially supported Valeo's Nissan line-side operational set-up. Throughout their first year via the recruitment of experienced, motivated and technically able manufacturing operatives, technical experts and professional managerial staff, NRG were instrumental in their early success and completion of key project milestones.

We continue our partnership through the provision of a temporary workforce, allowing Valeo to 'flex' their manual labour in direct relation to volume fluctuations and 'Just In Time' working. To meet these daily automotive challenges NRG operate stand-by working with workers available to start within a short timeframe. Valeo utilise this service daily to manage unplanned absence, fluctuating volumes, operational support issues and material supply co-ordination. Reserves are fully assessed and inducted to ensure that they are 'job ready' and prepared for an immediate start, providing Valeo with an instant increase in productivity.

The provision of high calibre candidates is as important to Valeo as supplying the right volume to tight timescales. As testament to the high calibre workers NRG have introduced to Valeo a number of workers have transferred on a permanent basis.

The newly appointed Valeo team as been part of the resounding success of the Nissan Qashqai model whose demand has resulted in the need to recruit a third shift. Based on the success of our partnership, NRG are to recruit their third shift supporting their growth requirements in spring 2008.