

recruitment

executive search & selection

Identifying, attracting and retaining talented managers and directors from both inside and outside the Public/Not-for-Profit sector calls for specialist knowledge and a clear understanding of your organisation's issues, objectives and culture. Contingent on your success is our adherence and commitment to best recruitment practice, equal opportunities and transparency of process.

Focusing on management through to Board level appointments, we can deliver all aspects of a recruitment exercise using a wide range of tools to maximise candidate choice and assessment. Our recommended approach can vary from a 'success only' database search to retained search depending on the nature of the assignment and your requirements. Our services also include:

Job Design and Profiling - Preparation and review of job descriptions, person specifications, identification of key competencies and benchmarking for remuneration purposes.

Assessment Services - Ranging from individual/group psychometric testing to the design and delivery of bespoke assessment centres.

We can demonstrate a proven track record of senior appointments in Local & Central Government, Health, Further & Higher Education, Social Housing and the Voluntary Sector including:

- Chief Executives
- Executive Directors of Finance, HR, Corporate Services, Estates, Communications and ICT
- Heads and Directors of Service

specialist financial recruitment

Increasingly tight funding, financial control and regulation devolved financial management and the development of finance functions working closely with line management in achieving strategic and operational objectives has led to an increase in demand for high calibre customer focused finance professionals.

With over twenty five years experience in financial recruitment you can rely on us to source the specialists you need.

- Directors of Finance
- Financial Controllers
- Qualified Financial & Management Accountants
- Finance Managers
- Permanent, Interim, and/or Temporary

where you can find us

Our group headquarters is based in Newcastle upon Tyne. We also have business centres in Glasgow, Edinburgh, Darlington, Middlesbrough, York and Leeds. Don't worry if you're based outside of these areas, we're equipped to operate nationally. You'll find all addresses and contact details at the back of this brochure pack.

If you want to find out more

Simply call free on **0800 919628**

and ask for NRG Public Sector

www.nrgplc.com

