

NRGinbrief

Issue Number 7



NRG Scientific supports growth of the knowledge-based economy.

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Welcome



We have a heavy representation of North East based projects in this edition, not least in the number of significant Executive appointments - from NE Chamber Of Commerce Chief Executive, the newly appointed Chief Executive of Aspire; Mary Coyle who takes her post in January 2007, to the entire Board of Business Link.

Our partnerships in central government continue; having delivered successful projects for HMRC during the summer, to a major project now underway for Home Office, Managed Migration recruiting managers across the UK. We were appointed by the House of Commons to select their new Head of HR & Development and for the fourth successive year delivered the English Regional Development Agency boards for the DTI.

And as the preparations for the "C....." word approaches we've supporting the region's manufacturing & distribution companies in their ramp up for food and product, while on the retail scene our temporary staff are in place for the shopping frenzy!!

I am also delighted to advise, following rigorous external audits, that NRG has been awarded the 'Gang Masters Licence', which is now a legal requirement to supply to the food manufacturing industry.

As always I look forward to your feedback and hope you get through next month's festivities unscathed and refreshed!!

Therese Liddle, Managing Director.



WORKING IN PARTNERSHIP WITH BUSINESS LINK NORTH EAST

IN OPEN COMPETITION THE EXECUTIVE SELECTION TEAM WERE AWARDED THE CONTRACT TO RECRUIT THE BOARD AND CHIEF EXECUTIVE OF THE NEWLY FORMED BUSINESS LINK NORTH EAST.

Following a major recruitment campaign to attract talent from the region's business community, the newly formed Board of sixteen has now been announced. The Board will work alongside Chairman Paul Callaghan, together with newly appointed Deputy Chairs Lucy Winskell and Mark Henderson to prepare the organisation for opening its doors on April 1, 2007. The Board members are listed right.

One NorthEast Chairman, Margaret Fay said, "I am delighted with the calibre of the first Business Link North East Board. It has the perfect mix of public and private sector organisations as well as excellent representatives from the fields of education and law. This is certainly a significant and important step in the transition period. The new company will deliver a consistent, high quality, first class service across the region and it's therefore vital we have a dynamic Board to spearhead it. This group will have responsibility for one of the UK's largest business support organisations and will have the opportunity to make a real contribution to the economic development of North East England."

- Siobhan Bales, Managing Director, The bgroup, Newcastle
- Chris Beaumont, Partner, Clive Owen & Co Chartered Accountants, Darlington
- Barbara Dennis, Managing Director, P3 Coaching, Newcastle
- Paul Callaghan, Chairman, The Leighton Group, Sunderland
- Jackie Fisher, Principal and Chief Executive, Newcastle College
- Mark Henderson, Chief Executive, Northumberland County Council, Morpeth
- Geoff Hodgson, Managing Director, Till Services, Newcastle
- Nigel Hudson, Director, Technology Services Group Limited, Newcastle
- John McCullagh, Director, Marske Machine Company Limited, Middlesbrough
- Jane Nolan, Chief Executive, Shark Group, North Broomhill, Northumberland
- Terry Owens, Partner, G&T Developments, Stockton on Tees
- Martyn Pellew, Group Development Manager, PD Ports plc, Middlesbrough
- Jo Ray, Managing Director – Small Business Division, Sage, Newcastle
- Dianne Sharp, Managing Director, Mechatronics Limited, Bishop Auckland
- Nigel Wilson, Business Development Manager, Canon UK Ltd, Gateshead
- Lucy Winskell, Partner, Sinton's Solicitors, Newcastle

To find out more visit www.nrgplc.com

NRG SCIENTIFIC Avecia

NRG SCIENTIFIC HAS ASSISTED AVECIA BIOTECHNOLOGY WITH THEIR CURRENT GROWTH PLANS THROUGH THE IDENTIFICATION OF KEY TALENT.

Avecia, based in Teesside, is a private biotechnology company focused on the development and manufacturing of innovative new biotechnology based medicines. They are recognised as a market leader in each of their key business areas and operate globally with sales in Europe, North America and Asia.

The business is currently working with partner companies on a number of significant projects to bring novel biopharmaceuticals to market, targeted at forms of cancer, heart conditions, stroke and blood disorders. Mike Redmond, HR Manager for Avecia, said "As our business has continued to grow, a key challenge has become to attract and retain the right mix of capable people to support that growth. Having access to such people, across a wide range of skills and experience, has made a major contribution to our success."

As part of their growth strategy NRG Scientific have supported Avecia, in recruiting a number of staff for Research and Development, Quality and Manufacturing. The largest project has been the supply of skilled operators for the ABC5000 plant. Chris Mullen, ABC5000 DSP Asset Manager for Avecia, said 'NRG have provided great support to the recruitment process within ABC5000. Their ability to provide a stream of pre-vetted candidates with suitable skills and experience has speeded up and simplified as the recruitment process, helping the plant to deliver its production targets.'

Joanne Davison of NRG Scientific, said "The specific disciplines covered by the Scientific Practice are as varied and specialised as the business we work with and include; Quality Control, Quality Assurance, Research and Development, Technical Sales and Support, Laboratory Management and Chemical Process. With a comprehensive database of both permanent and temporary staff. NRG Scientific Practice is well placed to resource positions across the whole spectrum of science."

Research is one of the key pillars of Europe's Lisbon agenda. Knowledge-based societies compete in their search for new opportunities to advance scientific understanding and improve technological capabilities which can then be exploited for economic and social benefit. A key challenge for the North East is therefore to strengthen its ability to identify and master new and fast-growing research areas, particularly those which build on our existing R&D strengths. Key to this success, is the retention and attraction of talent into the region. NRG's Scientific Practice specialise in recruiting scientific and technical staff to the pharmaceutical, chemical, biotechnology and related industries across the North East, Yorkshire and Scotland.

The Regional Development Agency, One NorthEast, is developing leading expertise across the region in emerging technologies through its Strategy for Success programme. The aim is to maximise the utilisation of the North East's R&D base whilst increasing the number of high tech start-ups.

NRG Scientific Practice support One NorthEast in their vision around the strategy for success, and

have developed a strong reputation within the knowledge-based economy. Key work in this area has included senior management appointments with the Centre of Excellence for Life Sciences, the New and Renewable Energy Centre and the Centre for Process Innovation. Margaret Fay, Chair of One NorthEast, said, "County Durham Development Company (CDDC), working alongside One NorthEast, the local universities and technology-based companies has invested in the long-term future of the region. An example of this work can be seen with the NetPark project as Sedgefield. NetPark is the home to many new science and technology research-led enterprises. The unique combination of University Research Centres, spin-out businesses and high tech companies, co-located with knowledge-based business support provides an excellent environment for technology to thrive. NRG Scientific Practice is working to support these technology based organisations through the placement of highly skilled scientists to ensure these businesses grow and flourish. NRG have recently sourced candidates for both CDDC, and ANT, a business that researches, develops and manufactures real time and near real time diagnostics to detect biochemical discharges in manufacturing and environmental situations. Jill Field, Innovation Team Manager from CDDC, said "The recruitment and retention of specialist staff is of crucial importance to the performance of our company, committed as we are to making sure that County Durham derives the maximum benefit from the potential of the knowledge economy. For us, working with NRG proved a highly effective way to identify people with the blend of skills and experience we required."

"NRG Scientific Practice is working to support these technology based organisations through the placement of highly skilled scientists to ensure these businesses grow and flourish."

To find out more visit www.nrgplc.com

Jumping Ship



THE MAERSK COMPANY LIMITED

ONE OF THE WORLD'S BIGGEST SHIPPING GROUPS IS RELOCATING PART OF ITS BUSINESS TO TYNE AND WEAR. THE MAERSK COMPANY LIMITED, WHICH CURRENTLY RUNS ITS UK OPERATIONS FROM CANARY WHARF IN LONDON, IS TRANSFERRING ITS SHIP MANAGEMENT DIVISION TO NEWCASTLE QUAYSIDE. THE MOVE, WHICH WILL SEE SOME FORTY STAFF RELOCATE TO THE REGION, HAS BEEN AGREED THANKS TO VITAL ADVICE AND ASSISTANCE FROM ONE NORTHEAST AND TYNE AND WEAR DEVELOPMENT COMPANY, WHICH CULMINATED IN THE AWARDING OF £1.8M OF SELECTIVE FINANCE FOR INVESTMENT (SFI) FUNDING. A FURTHER 100 NEW JOBS COULD BE CREATED OVER THE NEXT THREE YEARS.

The team transferring from London to Newcastle is responsible for the crewing and technical management for over seventy vessels, predominantly UK flagged, operating around the world. However, there are plans to create a design team and a technology support unit over the next couple of years, which will further increase employment.

Mark Malone, Managing Director of the Maersk Company's Shipping Division, said "Tyneside's history has been shaped by engineering, especially marine engineering. To date, it remains a centre of excellence, with a high concentration of marine engineering resources and experienced shipping professionals. We welcome this opportunity to establish a strong maritime presence on Tyneside. With Maersk relocating from London to the North East, it was vital that we formed a trusted partnership locally to handle our extensive recruitment requirements in

advance of the move. This partnership needed to be based around professionalism and in-line with our business ethics and practices. NRG exceeded all expectations and they took the time to understand our business and acted as our local representation throughout this recruitment phase. The assistance and support offered was faultless, and an integral part in making our relocation a success."

NRG won the opportunity to be the sole agency to work on the roles created by the relocation. The recruitment process began in April 2006 and, following meetings held between Maersk representatives and NRG, an advert ran in local press to start building the Maersk name in the region.

Since April 2006, NRG has successfully placed twenty candidates into a variety of roles ranging from administrative to HR, and IT to Finance. A variety of advertisements ran and candidates were

extremely responsive to the Maersk name. The success of the advertisements ran by NRG resulted in over 1,200 candidates applying for the advertised roles meaning that Maersk could select only the very strongest and most suitable candidates for their roles. NRG also created an online micro-site for Maersk, situated on NRG's own website, supplying more information about Maersk and the vacancies, which to date has attracted around 5,000 hits.

NRG has recently won the opportunity to also be the sole agency to work on roles for a newly created Training Centre in the region. This will be the third training centre opened by Maersk and will be the only one in Europe. This training centre will offer training to Maersk employees across the UK and possibly beyond. These roles will include Managing Director, Finance Manager, Trainers and Administrators.

To find out more visit www.nrgplc.com



Regional leader appointed



NRG HAS SUCCESSFULLY LEAD THE APPOINTMENT OF JAMES RAMSBOTHAM AS THE NEW CHIEF EXECUTIVE OF THE NORTH EAST CHAMBER OF COMMERCE. JAMES HAS TAKEN CHARGE OF THE NORTH EAST'S LEADING BUSINESS MEMBERSHIP ORGANISATION WHICH HAS MORE THAN 4,300 MEMBER COMPANIES THAT COLLECTIVELY EMPLOY A THIRD OF THE REGION'S TOTAL WORKFORCE.

NRG Executive managed the search and selection process which involved targeted search, an advertising campaign, and a robust selection process. Dylan Christie of NRG said "James's appointment is extremely important for the region. He comes with a wealth of business experience, has networks at the highest level, and has a genuine interest and passion for the North East."

James aims to drive not just the Chamber to greater success, but also the wider business community. He said "We have got to make the private sector in the North East believe in itself. We have a tendency in our region to be far too self-deprecating and that is a problem which will always hold us back.

We have got world-beating companies such

as Sage and Northern Rock in this region that refuse to be second best. We need to learn from these businesses and harness their positive attitude so that over the coming years we can stop perceiving ourselves as the poor cousin in the north.

The North East Chamber of Commerce has been recognised nationally as a shining example of business working collectively for the benefit of all. It is at the forefront of issues in this region and so is ideally placed to work with the powerhouses in our private sector to make the change that is needed over the coming years."

Previously James was Vice Chairman of the Esh Group – the award winning North East construction group headquartered in

Bowburn, Co. Durham. Prior to that he spent 14 years in Barclays Bank plc (throughout the UK) and, before that, he had 12 years soldiering in the Royal Green Jackets (throughout the world).

He is a Deputy Lieutenant for Co. Durham and also gives time to Newcastle University, Durham Cathedral, Auckland Castle, County Durham Development Company, SAFC Foundation, Common Purpose UK, St John's Ambulance and the Gillian Dickinson Trust.

James lives with his wife and two teenage children in the Durham Dales. His wife is a Board Member at Co. Durham Tourism.



Leighton Group

JUDITH BENNISON JOINED LEIGHTON AS GROUP HR MANAGER FROM THE OFFICERS CLUB IN JUNE OF THIS YEAR. HAVING ENJOYED A GOOD WORKING RELATIONSHIP WITH NRG FOR A NUMBER OF YEARS, SHE WAS KEEN TO CONTINUE WORKING ALONGSIDE CONSULTANTS UPON WHOM SHE COULD RELY.

Leighton is a group of technology and communications companies that has firmly established itself as a breeding ground for the development of high growth ventures. The group is privately-held and funded by its directors and has developed an impressive international client list. Leighton is structured in a way that allows exceptional technology solutions to be developed and nurtured as independent companies within a group structure, leading to the successful growth and commercial exploitation of the innovation.

One of these companies, 4 Projects, is the UK's market leader in provision on project management solution, using the Software as a Service model. The company's continued growth and success led to an immediate need

for an experienced Senior Support Analyst to help deal with the business' rapidly expanding Client base. Chris Morrow, an IT Consultant operating within NRG's Professional Services Group, was tasked with finding the right person.

Three weeks later 4 Projects had found their man in the shape of Chris McKeown. Chris joined the business with five years' IT experience, including two years in a similar role with his previous employer.

Speaking on the appointment, Judith said "Our business moves so quickly that we needed someone who could make an immediate impact, and Chris has fitted in very quickly, bringing some very complementary skills to our Support Team. We have a young and energetic group of staff, and finding the person who has not only the high level technical skills but also the enthusiasm and personality to fit in is vitally important to us. Our growth rate means that we are constantly looking to fill new roles throughout all of our businesses, and we look forward to continuing our relationship with NRG in helping us to fulfil our ambitious expansion plans."



A pressing appointment for Scottish Water

NRG was delighted to assist Scottish Water with the recent appointment of Senior Press and PR Officer. As a publicly owned business, answerable to the Scottish Parliament and the people of Scotland, this role required someone with excellent communication and media skills, capable of representing Scottish Water's goals and strategy to all stakeholders and customers.

Director of corporate affairs, Atholl Duncan, was asked for his feedback on the service delivered by NRG and commented "NRG is great to deal with. They understand our requirements and work extremely efficiently to find a great fit for our team. For me, they take the hassle out of recruitment."

To find out more visit www.nrgplc.com

Assembling the right people and packing them off to Blyth

APS'S EXPERTISE REVOLVES AROUND MEDIUM TO HIGH VOLUME, TIME CRITICAL CONTRACTS WHICH DEMAND MAXIMUM SECURITY AND TOTAL FLEXIBILITY, WITH CORE BUSINESS REVOLVING AROUND TWO DISTINCT AREAS:

- **CONTRACT PACKING OF ALL TYPES OF PROMOTIONAL ACTIVITIES AND GIFT SETS**
- **SAMPLING AND MAILING IN SUPPORT OF CUSTOMER MARKETING ACTIVITIES**



APS are dedicated to the principle of 'right first time' and believe a partnership between staff, suppliers and customers will be a successful formula for the future. APS's high demand period is from July to December in response to Christmas sales.

Traditionally APS has completed all recruitment requirements internally, however this year APS selected

NRG as their recruitment partner to complement their own recruitment process. Commencing in July NRG has thus far provided a flexible temporary workforce that fluctuates daily in response to APS's client requirements from between 0 to 100 workers. This has allowed internal resource to focus on key client requirements, proving a stable strategy for growth.

To ensure that strict quality and security procedures are met, NRG carry out a thorough induction process with all new staff. Staff can be called upon at short notice allowing APS to offer a responsive service. NRG support APS's dayshift and twilight operation and are equipped to support them 24 hours a day, seven days a week.

Susan Woods, HR Manager at APS, said "Deciding to outsource the provision of our temporary workforce was initially a daunting prospect; however NRG has delivered a professional supportive service proving it was the right decision to make. Our partnership with NRG has allowed APS to develop, and investment in key business projects to support our growth strategy."

Rounding up online Specialist

Ian Humpish, Managing Director of The Roundhouse, approached Chris Morrow at NRG in August. They had a need for a Web Developer to fill a role being left vacant by a member of their Web Solutions team moving to pastures new.

Due to the importance of the role within the business, and the time constraints placed on them by the impending departure of the current developer, it was vital NRG delivered quality, quickly.

Mike Harris joined the business within two weeks of his first meeting with Ian Humpish. Mike is a graduate of Newcastle University. Being a 'pure developer' and his experience of running his own software development company with friends meant he embodied the quality that The Roundhouse was looking for.

Since joining the company Mike has been very busy. In his first couple of weeks he has been learning the basics of Flash, getting to grips with 'Fin', The Roundhouse's CMS system, converting one of their existing websites from PHP to ASP.NET and a whole host of other projects. He also went on site visits to meet clients and helped draw up implementation plans. Mike said "Everybody has been very friendly and helpful and I'm confident that I've made the right move career-wise."

Ian Humpish commented "When we first approached NRG we were finding it very difficult to source any candidates for what is a very specific role with a

THE ROUNDHOUSE IS AN AWARD WINNING BRAND COMMUNICATIONS AGENCY SITUATED IN TIMES SQUARE, NEWCASTLE. THEIR WORK INCLUDES EVERYTHING FROM BRANDING STRATEGIES, WEB SOLUTIONS, MARKETING LITERATURE AND ANNUAL REPORTS TO PACKAGING.



precise skills set. Within a few days NRG provided us with a number of suitable candidates with the result of us offering Mike a position. I was most impressed not only by the speed of response but of the overall quality of the candidates, which showed that NRG quickly understood our requirements and the urgency of the situation."

To find out more visit www.nrgplc.com



CUMMINS CONSULTANCY SERVICE

Since 2004 NRG has provided Cummins with a consultancy based service in relation to their permanent recruitment. This has involved the permanent placement of over 100 manufacturing operatives and materials handlers. The process included advertisement campaign management, rigorous selection testing including competency based interview, written psychometric testing, manual dexterity testing, pre-employment medical assessment, referencing and biographical checks including eligibility to work in the UK. The consultancy approach delivers vital professional onsite support to Cummins, whilst taking the administrative burden of recruitment response activity offsite.

Based on the success of NRG's consultancy service for permanent recruitment, Cummins approached NRG to provide them with a temporary workforce for a new contract. This initially involved the recruitment of 20 temporary workers, mirroring the rigorous recruitment procedure we adopt for permanent recruitment ensuring the introduction of high calibre candidates. This service has progressed with Cummins success, NRG currently provide Cummins with over 90 temporary workers improving productivity and enabling them to achieve workforce flexibility. To support the provision of this temporary workforce NRG deliver an account management service, which includes the delivery of pre-induction training, candidate care, absence and attrition management and accurate payroll management.

NRG CONNECT LEADS THE WAY



Home Office
BUILDING A SAFE, JUST
AND TOLERANT SOCIETY

AFTER A NATIONAL COMPETITIVE TENDER FOR THE IMMIGRATION AND NATIONALITY DIRECTORATE, NRG CONNECT IS CURRENTLY MANAGING THE RECRUITMENT OF UP TO 300 CASE WORKERS AND ACCOUNTS MANAGERS ACROSS THE UK.

University of Huddersfield

NRG GROUP STRENGTHENED A SECURE RELATIONSHIP WITH THE UNIVERSITY OF HUDDERSFIELD EARLIER THIS YEAR AT AN INNOVATIVE SUPPLIER EVENT ON THE CAMPUS. NRG GROUP HAS SUCCESSFULLY BEEN THE SOLE SUPPLIER OF TEMPORARY STAFF TO THE UNIVERSITY SINCE 2002 FILLING PREDOMINANTLY ADMINISTRATIONAL POSITIONS. WE ARE PLEASED TO ANNOUNCE AN INCREASE IN CATERING ASSIGNMENTS, INCLUDING SEVERAL AT THE NEW OLDHAM SITE IN LANCASHIRE.



From left to right: Emily Rye; NRG Temporary Worker, Cleonagh Murphy; Branch Manager York, Warren Copland; University Estates and Facilities Department.

Regional Director Lynne Smith and York Branch Manager Cleonagh Murphy, who enjoyed the opportunity to forge a closer relationship with the client, represented the Group. The exhibition allowed Lynne and Cleonagh to meet line managers and discuss the day-to-day challenges and specialist requirements of the individual schools and catch up with temporary staff to gain feedback on their assignments.

The all day event held on June 28, 2006 and attended by roughly 200 people, was the first of its kind. The day included an award presentation to recognise their chosen supplier of the year.

John Thompson, Procurement Manager at the University said "This new exhibition aimed to improve customer relations. It provided an ideal opportunity for suppliers to meet with University staff and each other. Due to the success we had in June the event will become an annual occasion and I'm already planning next year's."

To find out more visit www.nrgplc.com



Succeeding Together

At Tristar Homes 'succeeding together' is more than just words. We are proud of the successful partnerships we have and the contribution that our customers make. Our committed team of staff have, through hard work, imaginative ideas and a strong sense of purpose, delivered significant progress against our ambitious plans. We have a lot to be proud of and with our new management team and challenging business plan this is a great time to join the team and play a major part in our future success.

Finance Director & Company Secretary

Stockton-on-Tees

Salary circa £70k

Tristar Homes Limited, Stockton Borough Council's arms length management organisation, was set up in April 2002 to take over the day to day management and maintenance of the Council's housing stock.

The organisation now wishes to appoint a high calibre finance professional to its executive management team who will play a key role in supporting the strategic management and development of Tristar Homes. Moreover, they will lead and direct a comprehensive portfolio incorporating financial management, capital programming, IT services, service improvement, governance and all company secretarial duties.

The successful candidate will be a qualified accountant with at least 5 years post qualification experience in a finance function with proven strategic financial and business planning skills. Equally important will be your appetite and ability to make a broad contribution to the future success of Tristar Homes.

For further information and details of how to apply please visit www.nrgplc.com/tristarhomes.

To discuss the opportunity please contact Mike Rowland or Mike Dixon on 0191 260 4484 or e-mail: mikerowland@nrgplc.com



TRISTAR HOMES

NRG WAS RECENTLY APPOINTED TO ASSIST WITH THE RECRUITMENT OF THE FINANCE DIRECTOR AND COMPANY SECRETARY AT TRISTAR HOMES. MIKE ROWLAND, BUSINESS DIRECTOR AT NRG GROUP, LED THE DELIVERY OF THE RECRUITMENT CAMPAIGN IN CONJUNCTION WITH A SPECIALIST FROM THEIR HR CONSULTANCY DIVISION.

Tristar Homes Limited, Stockton Borough Council's arms length management organisation, was set up in April 2002 to take over the day-to-day management and maintenance of the Council's housing stock. The recruitment exercise combined both targeted search across the housing sector and national advertising in both mainstream and specialist media.

The selection process was very rigorous using competency based interview techniques, verbal and numerical reasoning tests and a presentation to the board of Tristar. The whole exercise was conducted in one day and punctuated by an informal buffet lunch with members of the Tristar finance and management team. This approach allowed Tristar to assess the candidates in different environments but equally allowed the candidates to engage with a broad audience at Tristar. The process culminated with a 'wash-up' session where all of the assessment activities were scored. This was a critical part of the day where in some cases differing viewpoints were reconciled in order to arrive at a majority decision by the panel on an appointee. This was facilitated by NRG's HR specialist and a successful appointment was achieved.

Jon Mallen-Beadle, Deputy Managing Director at Tristar Homes commented "NRG delivered a first class service and provided valuable input beyond a strong candidate shortlist in helping us make this important appointment to our team."

NRG & NEYCAG A WINNING PARTNERSHIP

MEMBERS OF THE NORTH EAST YOUNG CHARTERED ACCOUNTANTS' GROUP (NEYCAG) TURNED OUT IN FORCE FOR THEIR SUMMER BARBECUE IN AUGUST.

South Northumberland Cricket Club was the venue for the al fresco event, with music and a magician to keep guests entertained. One attendee Mark Simpson of UNW said "NRG are providing a forum for Newly Qualified Chartered Accountants in an educational and social context. The barbecue event was a great success which allowed members from all sectors, not just the profession, to attend an excellent social event at no cost."

The social get-together followed yet another big turnout for NEYCAG's negotiation skills seminar at St. James' Park in May 2006.

The partnership of NRG and NEYCAG has also given a member the opportunity for their first move out of the profession. James Walder who qualified in 2003 has recently gained a senior position at Home Group, appointed by NRG. James said "NRG was extremely proactive in their search and handled the process in a professional and discrete manner. We discussed a range of options and we decided the role with Home Group offered ideal career progression."

A BUSY SCHEDULE OF EVENTS IS PLANNED FOR 2007.

FOR FURTHER INFORMATION, PLEASE CONTACT JOHN FLYNN ON

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To find out more visit www.nrgplc.com