



IT Case Studies

The Organisations – Home Group Ltd Parkdean Holidays



Home Group Ltd
Appointment:
Group Head of
Information Systems

One of the largest Housing Associations in the country, Home Group, manages a stock of over 50,000 properties, employs over 3000 staff and operates circa 60 offices nationwide, from South East England to Northern Scotland. With a complex structure of regional offices, subsidiary companies and large, dynamic workforce comes the need for a robust, reliable and cost effective IT infrastructure.

Home Group is undertaking an ambitious programme of change in IT which has suffered from a number of setbacks. Following a review performed by an external consultancy, it was identified that there was an overriding need for an individual with strong leadership, combined with a track record of delivering complex projects. This person would be charged with recovering the projects and completing the programme as well as the general management of a 50 strong IT team.

Working closely with Home Group, NRG was able to design a bespoke recruitment process which included the management of a local advertising campaign, targeted search and psychometric testing. Following initial long-list interviews, a strong shortlist was finalized in close collaboration with Home Group. After a final stage of panel interview and presentation, a successful appointment was made in the form of Keith Woolley.

Keith brings with him over 10 years of IT management experience and an enviable track record of delivering major projects.



Parkdean Holidays Ltd.
Appointment: Senior IT Manager

Parkdean Holidays plc has continued to strengthen its management team with the appointment of John Tighe as Senior IT Manager. Last year's winner of 'Company of the Year' at the Tyneside and Northumberland business awards, Parkdean Holidays is going from strength to strength. This appointment will ensure that technology and the use of IT is a contributing factor to its continued success.

John, an ex-pat Geordie returns to the area after working in the South of England for over 10 years. John will be responsible for the overall strategic direction of IT within Parkdean as well as the day to day management of a busy IT department.

