



Gaz de France ESS

Case Study

The Company

Gaz de France first entered the UK energy market in 1999 with the purchase of Volunteer Energy. The business grew further with the acquisition of RWE TDL in November 2002. As a fully integrated energy company, Gaz de France ESS now operates from prestigious new offices at City Walk in Leeds with a focus on energy supply and management for business customers in the UK.

Business Requirement

NRG worked with the Head of Integration on two simultaneous recruitment exercises. This involved the recruitment of a permanent IT team for the new site together with providing an interim team to complete the integration of the existing two sites in Telford and Leeds working to very tight timescales.

The NRG Solution

During 2003 NRG recruited the Development Team Leader, Service Analyst, Oracle Developer and two Technical Support Analysts to the IT team as well as several key contractors for the integration project which compared:

Senior Data Architect
Technical Project Manager
Senior DBA
CISCO Specialist
VB Development Specialist
Several Technical Support staff.

Business Benefit

Although there were other agencies working with Gaz de France, NRG consistently provided high quality CVs and candidates. In particular when contractors were required quickly NRG typically responded within 24 hours.

“NRG has consistently surpassed our expectations in sending highly qualified professional individuals with exceptional attitudes and work ethics for both permanent and temporary positions. NRG realise the importance of being familiar with the culture of an organisation as well as with the specific and often unique needs of an open position and will work diligently to provide the best qualified candidate. We know that when they tell us they have an applicant for us we can trust them to have pre-qualified them for our needs”.

Julian White
IT Operations Manager

