



CAV Aerospace Case Study

The Company

NRG Industrial Resourcing is currently supporting Aerospace Systems and Technology (2000) Ltd with the recruitment of a temporary flexible workforce.

Cav Aerospace have a comprehensive range of design and manufacturing facilities, covering areas such as aircraft structures, long bed component manufacture and wide-ranging finishing processes.

In addition, Cav Aerospace manufacture unique Ice Protection systems for business jets, freight carriers and 'general aviation' aircraft.

Business Requirements

The performance of their products has resulted in a constantly growing order book. This growth has driven the requirement for a temporary workforce that is both skilful and reliable to complement a top class permanent workforce.

The key challenge is for NRG to introduce a constant supply of high calibre candidates that could integrate quickly and work with Cav Aerospace's standard operating procedures. Cav Aerospace have not previously used temporary workforce solutions, hence the permanent workforce were initially somewhat skeptical regarding temporary workers' ability to meet high quality standards – it is early days, but performance feedback is more than encouraging, with output improving every day

NRG Solution

Introducing NRG's Industrial Resourcing services has allowed Cav Aerospace to quickly boost productivity, increase workforce flexibility and allow them to meet challenging customer demands.

NRG have worked with the region's major employers and as a result were able to bring industry Best Practice to Cav Aerospace. This approach allowed their management team to focus on business demands whilst NRG worked on integrating the temporary workforce. In addition to manufacturing staff, NRG have supplied professional appointments such as Buyers, Quality Engineers and a Materials Controller to support the Cav Aerospace change programme.

Andy Bailey, Head of Business for Ice Protection said "we intend to remain the market leader in Ice Protection systems. To achieve this, we need to continue to deliver quality products, against a growing order book. NRG have provided a well-managed, well-executed plan to provide high calibre staff that has helped us to achieve our objectives. "